



PRESENTATION MANAGEMENT INDIVIDUAL (555)

REGIONAL – 2020

Judges: Please double check and verify all scores and answer keys!

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Workplace Skills Assessment Program competition.



Description

Assess use of current desktop technologies and software to prepare and deliver an effective multimedia presentation.

Topic

TAL Manufacturing has struggled to keep and maintain quality staff over the past five years. Employee turnover and retention has become so difficult that the company may have to close operations. Loyal, highly skilled staff continue to retire in record numbers, and new hires rarely stay over three years. A recent survey by The Harris Poll reported 93 percent of employers agreed a good onboarding (organizational socialization) experience was a critical factor to a new hire's longevity. Even small businesses benefit from effective employee onboarding programs by helping build a solid foundation, improve morale, and increase both retention and productivity. As the newest member of the Human Resources Department, your first assignment is to research and present innovative, yet cost-effective, employee onboarding strategies that can be successfully integrated into your company culture.

Things to consider, but not limited to include:

- Importance of attracting and keeping quality employees
- Cost-effective, onboarding strategies appropriate for a small business
- Advantages and disadvantages of each strategy you present
- Limit your presentation to the strategies only; not to specific companies that provide products
- Use data to support your presentation
- Follow Copyright Guidelines when using company logos and likenesses

Contestants who do *not* submit an entry that follows this topic will be *disqualified*.



JUDGING PROCEDURE

- Contestants will be introduced by contestant number. **Contestants may continue to wear their name badges.**
- As a team of judges, formulate two to three questions to ask at the conclusion of the presentation. Be sure to ask the same questions of each contestant.
- The length of set-up will be no more than three (3) minutes.
- Set-up will be stopped at three (3) minutes to begin the presentation.
- The presentation will be no less than seven (7) minutes and more than ten (10) minutes.
- The presentation will be stopped at ten (10) minutes; followed by judges' questions not to exceed five (5) minutes.
- Excuse contestants upon completion of judges' questions.
- **There can be no ties in the top ten (10) contestants.** It is the responsibility of the judges to break any ties.
- Administrator will fill out ranking sheet prior to dismissing the judges.
- If more than one (1) section is necessary, finalists will be determined by selecting an equal number from each section.
- Give administrator all Judges' Rating Sheets, Judge Evaluation Sheets and contest materials.
- No audience is allowed in the contest room.

Please double-check and verify all scores!