



**PRESENTATION MANAGEMENT TEAM**

(560)

**REGIONAL 2022**

**Description**

Assess use of current desktop technologies and software to prepare and deliver an effective multimedia presentation.

**Topic**

As the world recovers from the COVID-19 global pandemic, many businesses are developing plans for their employees to return to the office for work. Some companies are requiring employees to return to the office full-time, others are offering a virtual office option, and others are providing hybrid options to meet the needs of the business while accommodating the wishes of their employees. One of the factors in developing these plans is vaccination rates. Coronavirus vaccinations are mostly available throughout the United States but they are somewhat controversial. Not everyone is choosing to receive the vaccination for a variety of reasons. For example, as of July 1, 2021, approximately 49% of US working-age adults, ages 18 to 65, were fully vaccinated. Many businesses had to overcome challenges and balance the needs of the business with the requests of their employees as they develop return to work policies.

As a management team for Digital Solutions, develop a “Return to Work” policy for your company assuming only half of your employees have been fully vaccinated.

Things to consider, but not limited to, include:

* Legal and regulatory issues
* Personal ethical concerns
* Privacy of the individual’s medical records
* Company policies
* Risk to employees
* Does the nature of your business
* Competitors’ policies

**Judging Procedure**

* As a team of judges, formulate two to three questions to ask at the conclusion of the presentation. Be sure to ask the same questions of each team.
* The length of set-up will be no more than three (3) minutes.
* Set-up will be stopped at three (3) minutes to begin the presentation.
* The presentation will be no less than seven (7) minutes and more than ten (10) minutes.
* The presentation will be stopped at ten (10) minutes; be followed by judges’ questions not to exceed five (5) minutes.
* Excuse teams upon completion of judges’ questions.
* **There can be no ties in the top ten (10) teams.** It is the responsibility of the judges to break any ties.
* Administrator will fill out ranking sheet prior to dismissing the judges.
* If more than one (1) section is necessary, finalists will be determined by selecting an equal number from each section.
* Give administrator all Judges’ Rating Sheets, Judge Evaluation Sheets and contest materials.
* No audience is allowed in the contest room.

**Please double-check and verify all scores!**

**Possible Questions:**

Regional Preliminary:

* How will you implement the plan to ensure successful adoption by all employees? Explain your position.
* Can the business require proof of vaccination without violating healthcare privacy laws?

Regional Final:

* Should employees be allowed to work from home if their position allows it? Explain your position.
* What was the most challenging part of developing this policy? Please explain.